



**The Park Federation Academy Trust  
Lake Farm Park Academy**

**The LFP Way**

## **Introduction**

The LFP Way outlines the culture, vision and values that we expect every member of our academy community to aspire to and uphold at all times – children, staff and families. Everything we do will be in the spirit of The LFP Way – learning, attitudes and behaviour. By following the high expectations defined by The LFP Way, everyone will have the best possible opportunity to achieve their best and develop their talents and skills.

## **What is The LFP Way?**

### **Our Vision**

- We have the highest expectations of every child and of each other;
- We will help every child to achieve high standards in their learning;
- Everybody is welcomed, respected and valued;
- We celebrate our similarities and our differences;
- Our children will be safe, happy and successful;
- Everybody will discover their individual talents and skills.

### **Our Learning**

- Our teachers will plan a broad and exciting curriculum, with English and Maths at its heart;
- Every child will be supported and challenged;
- Our ethos will be that every child can;
- Independence, self-confidence and self-belief will be encouraged;
- We will support the learning of our families.

### **Our Attitudes and Behaviour**

- Everybody is expected to uphold The LFP Way;
- Good attendance will be a top priority;
- Our children will wear the academy uniform every day and with pride.
- The behaviour we expect at LFPA will be based around four core values:
  1. Show Respect (red) – respect for peers and adults; respecting the opinions of others; listening well and answering politely; helping others in difficulty.
  2. Be a Role Model (blue) – setting a good example to others; being polite; making a positive impression to parents, visitors and on trips;
  3. Tell the Truth (green) – being honest; admitting to poor choices; accepting consequences; not lying to get others into trouble.
  4. Aim High (yellow) – trying your best; supporting others; being resilient; good attendance.
- Through the use of our agreed system we will achieve consistency; every member of our community has a clear understanding of the high expectations we have for attitudes and behaviour.

- The core values will be regularly shared during The LFP Way circle time, in assemblies, and will be displayed in every classroom and around the academy.

### **Personal, Social and Emotional Development**

- We place a strong emphasis on enabling pupils to develop their self-knowledge, self-esteem and self-confidence in an inclusive environment.
- Our personal, social and emotional development programme will be built around the Royal Society for Arts: Opening Minds framework.
- The framework is build around five key competences:
  1. Citizenship
  2. Learning
  3. Managing Information
  4. Relating to people
  5. Managing Situations
- The competences will be taught throughout a child's time at LFPA, with each skill building year-by-year at an age-appropriate level.

### **How will The LFP Way be celebrated?**

- Through The LFP Way circle time every day.
- Through The LFP Way stickers (four coloured stickers linked to our four core values). The LFP Way stickers will be awarded as an incentive and reward, and adults will give them out regularly in class, around the building and on the playground.
- Through assemblies and celebration events.
- Through the giving of certificates for:
  1. Behaviour Stars
  2. Attendance Stars
  3. Learning Stars
  4. Lunchtime Stars
- Through The LFP Way Awards: awarded to two children in each class each term for consistently upholding The LFP Way.

## The LFP Way

“ We will be kind to everyone and look after our friends. We will set a good example by being polite, helping others and always telling the truth. We will aim high by challenging ourselves and trying our best. This is the way we do things at LFPA. ”



### Show Respect

- Be kind to everyone
- Listen carefully
- Respect what others think

### Be a Role Model

- Set a good example
- Always be polite
- Help our friends

### Tell the Truth

- Be honest
- Learn from our mistakes
- Don't lie about others

### Aim High

- Challenge our self
- Try our best
- Be independent